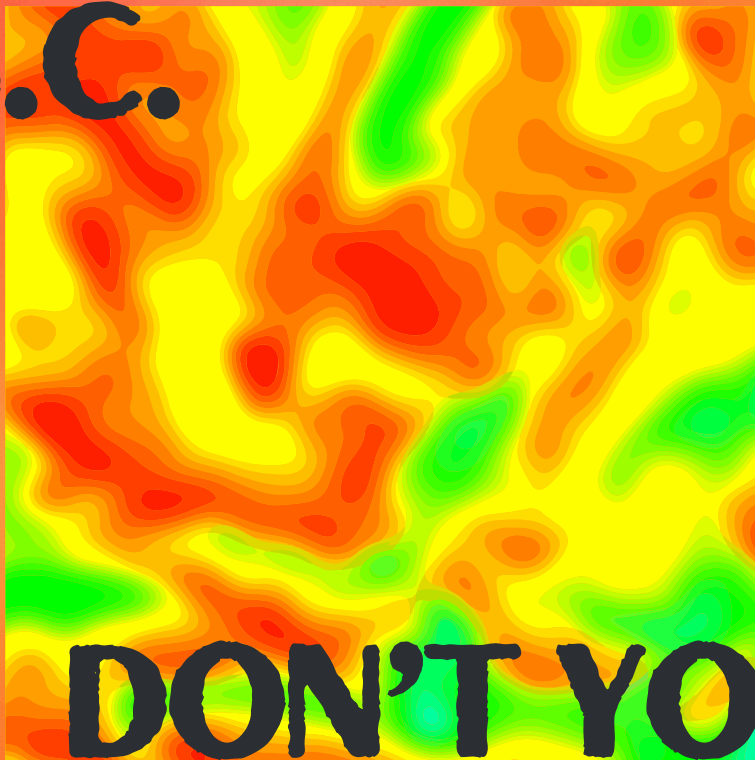


**IT'S TOO HOT
TO WORK IN
B.C.**



**DON'T YOU
AGREE?**

WHY IS NOTHING BEING DONE?

IT'S GETTING HOT IN HERE!

A heat dome is an extreme weather event where hot air is trapped over an area. This leads to extreme heat.

In 2021, B.C. had a heat dome. Here are the numbers:

115 heat-related illness (HRI) claims from workers filed in July 2021

26% of claims were from construction services

32% of those affected were young, male workers



JUST ADD WATER...?

The law in B.C. does not protect workers from extreme heat. Employers are required to provide drinking water — but that's it!

It's not enough.

CALIFORNIA AND WASHINGTON HAVE BETTER LAWS



These states in the USA have climates similar to B.C.

The difference is that they have more detailed protections for workers during extreme heat events.

These laws are also heat-triggered. Meaning, once it hits a certain temperature, employers are legally required to enforce protections.

Their HRI reports have gone down because of this.

CALIFORNIA

35 —————> worker
serious HRI cases protections
introduced in
2005

WASHINGTON

918 —————> temporary worker
HRI claims from 2006-2021 protections
introduced in
2021

Organizations like the Familias Unidas por la Justicia and the Washington State Labour Council helped fought for Washington's laws for workers.

WHAT ABOUT B.C.?

The Worker Solidarity Network (WSN) is fighting to have similar heat protection laws for workers in B.C.

Aside from better laws, they are also demanding for:

- Open work permits for all workers
- Free, reliable public transportation
- Minimum wage increase
- 15 paid sick days



CLIMATE
JUSTICE
IS LABOUR
JUSTICE

Learn more on their website:
workersolidarity.ca/climatelabour/

THIS IS A HUMAN RIGHTS ISSUE!



Canada has signed on to the

**2016: PARIS
AGREEMENT**

and

2011: ILO C187

(International Labour
Organization Convention 187)

Which means that Canada has
promised to commit to providing
safe working conditions for all.

WHAT CAN I DO?

- 1.** Send an individual message to the Minister of Labour, the Minister of Health, and Premier Eby.
- 2.** Have your union/organization sign onto the 'Too Hot to Work' open letter
- 3.** Have your union/organization write their own letter
- 4.** Share WSN-made graphics on social media
- 5.** Invite the WSN to present to your union or committee

Learn more:

<https://workersolidarity.ca/toohottowork/>